



SURVEY: USD EARLY RETIREMENT PROGRAM

USD# _____

Please email survey to katie.albright@ksde.gov (sign, date, and attach as a PDF doc) - November 14

All USDs please submit: If an early retirement incentive program is not offered, answer NO on question 1, sign below and return.

1. Do you currently offer an early retirement program in your district? ☐ YES ☐ NO

If you answered yes above, please answer questions 2-7 below, sign, date and return.

If an ER program was discontinued in one of the years shown but benefits continue to be paid, answer NO on question 1 and: on question 7, state the year the ER incentive plan stopped; and on questions 2, 3 and 4, enter cost of ER benefits and number of employees receiving benefits.

	Actual 2023-2024	Actual 2024-2025	Estimated 2025-2026	Estimated 2026-2027	Estimated 2027-2028	Estimated 2028-2029
2. Cost of Early Retirement Benefits	\$	\$	\$	\$	\$	\$
3. List below the <u>total number of retirees</u> who are receiving benefits:						
a. Administrative employees						
b. Other Certified employees						
c. Non-Certified employees						
4. Potential Cost Savings (due to early retirement)	\$	\$	\$	\$	\$	\$

5. What benefits are included in your Early Retirement Program plan during 2025-2026?
If yes, provide total est. cost this year.
- | | | |
|--------------------------|--|----------------------------|
| a. Health Insurance | ☐ YES ☐ NO | <u>2025-2026 est. cost</u> |
| b. Cash Payment | ☐ YES ☐ NO | _____ |
| c. Other (explain below) | ☐ YES ☐ NO | _____ |

6. On July 1, 2025, how many current employees were eligible for your Early Retirement Program with at least 85 points?
- | | |
|--------------------|-----------------------------|
| a. Administrative | <u> </u> |
| b. Other Certified | <u> </u> |
| c. Non-Certified | <u> </u> |

7. Briefly describe the benefits of your Early Retirement Program (i.e. number of years of retirement benefits, etc.):

Date

Signature of Chief School Administrator

USD Number

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